## Notice of Nondiscrimination

The School District of Riverdale is committed to providing equal educational and employment opportunities. The District does not discriminate on the basis of sex, race, color, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, gender identity or expression, age, or physical, mental, emotional or learning disability, or any other reason prohibited by state or federal law, in any of its programs or activities, applications for admission, or employment. For additional information on the District's nondiscrimination policies, see School Board Policies 2260 (Nondiscrimination and Access to Equal Educational Opportunity), 1422, 3122, and 4122 (Nondiscrimination and Equal Employment Opportunity).

The District shall provide for the reasonable accommodation of a student's sincerely held religious beliefs with regard to examinations and other academic requirements. Requests for accommodations shall be made in writing and approved by the building principal.

The District does not discriminate on the basis of sex and prohibits sex discrimination in any education program or activity that it operates, including employment, as required by Title IX and its regulations. Inquiries about Title IX may be referred to the District's Title IX Coordinator, the U.S. Department of Education's Office for Civil Rights, or both. For more information regarding the District's Title IX grievance process, including how to report conduct that may constitute sex discrimination and how to file a Title IX complaint, refer to Board Policy 2266.

The following individuals have been designated as the District's Title IX Coordinators, as well as the Compliance Officers for the District's Nondiscrimination and Access to Equal Educational/Employment Opportunity Policies listed above:

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\*Sarah Ploeckelman has been designated as the lead Title IX Coordinator who is ultimately responsible for oversight of the District's compliance with Title IX.

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